



LEADERSHIP

Leadership Academy
Performance Leadership

- Situation awareness
- Evaluating Performance
- Coaching
- Feedback & forward feed
- Dealing with difficult discussions

Negotiation skills
Team working



RESILIENCE & EMOTIONAL INTELLIGENCE

Stress Management
Time Management
Mindfulness Academy
Life Planning
Conflict resolution
Working with emotions
Social awareness & empathy



LEARNING METHODOLOGIES

Case study methodologies

- Research
- Writing
- Evaluating
- Teaching

Trainer's Academy:

- Competency Models
- E-learning Services
- Presentation Skills for trainers
- Train The Trainer
- Training Engineering
- Storytelling for safety training



CULTURE & VALUES

Agility & Growth mindset
Working together with others
Diversity, Equity & Inclusion
Safety awareness
Multicultural communication



MARITIME SOFT SKILLS LEARNING

follow us:   

We Challenge People to Think, to Feel, to Act.

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Purpose - People - Process



PPP Learn is a training consulting firm.

We help people develop the kind of versatile thinking that is resilient to change is creative even in uncertain times and that challenges the existing way of doing things, when a new way of doing things is required for success.

In our quest, the guiding idea is the fundamental question of **'what is it for?'**, the key concept of purpose.

PPP Learn organizational development methodology covers the three distinct aspects of the human interactions in the business environment, relations with outside stakeholders, relations with others inside the organization and relations with self. The development of the methodology is based on systemic approach that is implemented through the formulation of "Academies" and the use of "Training Engineering".

Academy is a thorough organizational intervention in a specific area of business needs. Academies utilize learning objects from PPP Learn's libraries of content. Each learning object constitutes a behavior system, which is the result of several years' research and expertise, experience and insight into core corporate issues and organizational behaviors.

Training Engineering is a methodology of instructional design, development and distribution of training content. All learning objects have been developed using the Training Engineering methodology.

PPP Learn has the know-how (Training Engineering), the content (Academies) and the e-learning tools for designing and developing Blended Learning training programs that meet all criteria to support certification programs.

PPP Learn is partner of the **iSOL-MET** program. In the **iSOL-MET**, an **Erasmus+** program, partners developed maritime case studies and examine the case study method as a tool for developing Soft Skills. Besides from a large number of case studies, a large number of examples and stories has been also collected, sorted and processed to serve certain learning objectives.

In the **iSOL-MET** program **PPP Learn** is the leading contributor to the development of

- The methodology of research, interviewing and writing specific to industry case studies
- The methodology of teaching soft skills with case studies
- The development of a specific to industry assessment center

Our endeavour in **PPP Learn** is for building long-term, mutually beneficial relationships with our clients and colleagues, based on reciprocal trust. Our Learning systems have been applied in the largest organizations, as well as multinational companies in Greece and the surrounding area such as Cyprus and Balkan countries.

The result is impactful performance!



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